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Bar Admissions
Maryland

Court Admissions
Court of Appeals of
Maryland

United States District
Court for the District
of Maryland

Education
University of Baltimore
School of Law (J.D.,
2009)
▪ *Law Forum*,
Business Editor

University of Baltimore
and Towson University
(M.B.A., 2009)

Pennsylvania State
University (B.A., 2006)

KATHLEEN A. MCGINLEY

Experience

Kathy McGinley is an associate in Ober|Kaler's Employment Group. She provides counsel to employers on matters such as unemployment insurance, wage and hour laws, equal opportunity in employment, and standards under FLSA, FMLA and ADEA. Kathy's experience also includes employment- and business-related litigation involving restrictive covenants and contract disputes.

Professional Memberships

- Maryland State Bar Association
- *The Maryland Litigator*
 - Editorial Board Member

Community Service

- Homeless Persons Representation Project, Inc.
 - Assistant Secretary

Professional Background

- Law Clerk, Ober|Kaler
- Law Clerk, CitiFinancial, Office of the General Counsel
- Summer Associate, McGuire Woods, LLP
- Rule 16 Student Attorney, University of Baltimore Appellate Practice Clinic
- Intern, Immigration and Customs Enforcement, Office of the Chief Counsel

Publications & Presentations

- Author, "The Necessity of Factual Support When Pleading Affirmative Defenses in Maryland Federal District Court," *The Maryland Litigator*, Maryland State Bar Association, 2011
- Author, "New Plausibility Standard for Federal Civil Pleadings," *The Maryland Litigator*, Maryland State Bar Association, 2010